



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately, if applicable.**

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.nycCBF.com or call 1-800-529-FUND (3863) or 1-212-366-7373. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform.com or call the Fund Office to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u>?	\$0	Not applicable because there is no deductible except for dental services. See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u>?	Not applicable.	This <u>plan</u> does not have a <u>deductible</u> except for dental services.
Are there other <u>deductibles</u> for specific services?	Yes. Basic and major dental services are subject to a \$100 annual <u>deductible</u> . There are no other specific <u>deductibles</u> .	You don't have to meet <u>deductibles</u> for specific services except for dental services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u>?	Not applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket limit</u>?	Not applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u>?	Not applicable.	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider</u> .
Do you need a <u>referral</u> to see a <u>specialist</u>?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	Not Covered	Not Covered	<p>There is no coverage for this type of medical event except for reimbursement of certain expenses related to these medical events. You must obtain benefits from other coverage or pay 100% of these expenses, even <u>in-network</u>.</p> <p>The City of New York will contribute \$1,694 to your health reimbursement account (HRA) at the start of the calendar year. You may apply for a distribution from your account for direct reimbursement of eligible "medical care expenses" not covered by your primary insurance. "Medical care expenses" means expenses incurred by you or your covered dependents for medical care as defined in Internal Revenue Code (Code) §§ 105 and 213(d). A complete list of eligible medical care expenses is outlined in IRS publication 502. Reimbursable expenses include <u>copayments</u>, <u>co-insurance</u>, or <u>deductibles</u> paid under another health plan or a <u>prescription drug</u> cost.</p> <p>You (and your dependents) must also be enrolled in a group health plan that meets the Affordable Care Act's (ACA) <u>minimum value standard</u> to be eligible for reimbursement. See the Summary of Benefits and Coverage (SBC) from your other group health <u>plan</u> to determine if it meets this standard. No reimbursement is allowed for individual coverage purchased through a Marketplace established by the ACA or Medicare.</p> <p>Any unused account balance will be not carried forward to the next <u>plan</u> year but instead will be forfeited.</p>
	<u>Specialist</u> visit	Not Covered	Not Covered	
	<u>Preventive care/screening/immunization</u>	Not Covered	Not Covered	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Not Covered	Not Covered	
	Imaging (CT/PET scans, MRIs)	Not Covered	Not Covered	
If you need drugs to treat your illness or condition	Generic drugs	Not Covered	Not Covered	
	Preferred brand drugs	Not Covered	Not Covered	
	Non-preferred brand drugs	Not Covered	Not Covered	
	<u>Specialty drugs</u>	Not Covered	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not Covered	Not Covered	
	Physician/surgeon fees	Not Covered	Not Covered	
If you need immediate medical attention	<u>Emergency room care</u>	Not Covered	Not Covered	
	<u>Emergency medical transportation</u>	Not Covered	Not Covered	
	<u>Urgent care</u>	Not Covered	Not Covered	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have a hospital stay	Facility fee (e.g., hospital room)	Not Covered	Not Covered	<p>There is no coverage for this type of medical event except for reimbursement of certain expenses related to these medical events. You must obtain benefits from other coverage or pay 100% of these expenses, even <u>in-network</u>.</p> <p>The City of New York will contribute \$1,694 to your HRA at the start of the calendar year. You may apply for a distribution from your account for direct reimbursement of eligible “medical care expenses” not covered by your primary insurance. “Medical care expenses” means expenses incurred by you or your covered dependents for medical care as defined in Code §§ 105 and 213(d). A complete list of eligible medical care expenses is outlined in IRS publication 502. Reimbursable expenses include <u>copayments</u>, <u>co-insurance</u>, or <u>deductibles</u> paid under another health plan or a <u>prescription drug</u> cost.</p> <p>You (and your dependents) must also be enrolled in a group health plan that meets the ACA’s <u>minimum value standard</u> to be eligible for reimbursement. See the SBC from your other group health <u>plan</u> to determine if it meets this standard. No reimbursement is allowed for individual coverage purchased through a Marketplace established by the ACA or Medicare.</p> <p>Any unused account balance will not be carried forward to the next <u>plan</u> year but instead will be forfeited.</p>
	Physician/surgeon fees	Not Covered	Not Covered	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not Covered	Not Covered	
	Inpatient services	Not Covered	Not Covered	
If you are pregnant	Office visits	Not Covered	Not Covered	
	Childbirth/delivery professional services	Not Covered	Not Covered	
	Childbirth/delivery facility services	Not Covered	Not Covered	
If you need help recovering or have other special health needs	<u>Home health care</u>	Not Covered	Not Covered	
	<u>Rehabilitation services</u>	Not Covered	Not Covered	
	<u>Habilitation services</u>	Not Covered	Not Covered	
	<u>Skilled nursing care</u>	Not Covered	Not Covered	
	<u>Durable medical equipment</u>	Not Covered	Not Covered	
	<u>Hospice services</u>	Not Covered	Not Covered	

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If your child needs dental or eye care	Children's eye exam	No Charge	Amount over \$125 <u>Plan</u> allowance (combined with glasses)	Vision benefits separately administered by Comprehensive Professional Systems or General Vision Services. Eye exam and glasses or contact lenses limited to once every 12 months (365 days). Selection of special lenses and coatings may require you to pay a portion of the cost, even <u>in-network</u> .
	Children's glasses	No Charge	Amount over \$125 <u>Plan</u> allowance (combined with eye exam)	
	Children's dental check-up	No charge for <u>preventative services</u> limited by schedule of covered allowances, frequency limits, and <u>Plan</u> maximums.	Amount over <u>Plan</u> allowance	Dental benefits are separately administered by ASO. \$100/Individual <u>deductible</u> (<u>deductible</u> will be waived for <u>diagnostic, preventative services</u> , and orthodontic treatment) and a \$1,500 annual maximum per covered individual.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your Summary Plan Description (SPD) for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Cosmetic surgery
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine foot care
- Weight loss programs
- All Common Medical Events in the chart starting on page 2

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your SPD.)

- Dental care (Adult) (Subject to deductible of \$100/per Individual excluding diagnostic, preventive, and orthodontic services)
- Hearing aids (Limited to \$350/ear, not to exceed one every 4 years)
- Routine eye care (Adult) (Limited to one eye exam and pair of glasses or supply of contact lenses every 12 months)

Your Rights to Continue Coverage: There is an agency that can help if you want to continue your coverage after it ends. The contact information for this agency is: the U.S. Department of Labor, Employee Benefits Security Administration 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your SPD also provides complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Fund Office at 395 Hudson Street, New York, NY 10014; or Department of Labor's Employee Benefits Security Administration, 1-866-444-EBSA (3272), www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact: Community Service Society of New York, Community Health Advocates, 105 East 22nd Street, 8th Floor, New York, NY 10010, (888) 614-5400, <http://www.communityhealthadvocates.org>.

Does this plan provide Minimum Essential Coverage? No

Previously, if you did not have Minimum Essential Coverage for a month, you were required to make a payment when you filed your tax return unless you qualified for an exemption from the requirement that you have health coverage for that month. But starting with the 2019 calendar year, there's no penalty for not having coverage. **Note:** This change takes effect with 2019 taxes, which are filed in early 2020.

Does this plan meet the Minimum Value Standards? No

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-212-366-7300 o 1-800-529-3863.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-529-3863.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-529-3863.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-529-3863.

————— *To see examples of how this plan might cover costs for a sample medical situation, see the next section.* —————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$0
- Specialist cost sharing \$0
- Hospital (facility) cost sharing N/A
- Other cost sharing N/A

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,800
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In this example, Peg would pay (This condition is not covered, so patient pays 100%.):

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$12,800
The total Peg would pay is	\$12,800

Managing Joe's type 2 Diabetes
(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$0
- Specialist cost sharing \$0
- Hospital (facility) cost sharing N/A
- Other cost sharing N/A

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$7,400
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In this example, Joe would pay (This condition is not covered, so patient pays 100%.):

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$7,400
The total Joe would pay is	\$7,400

Mia's Simple Fracture
(in-network emergency room visit and follow up care)

- The plan's overall deductible \$0
- Specialist cost sharing \$0
- Hospital (facility) cost sharing N/A
- Other cost sharing N/A

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$1,900
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In this example, Mia would pay (This condition is not covered, so patient pays 100%.):

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$1,900
The total Mia would pay is	\$1,900

This Plan provides an HRA benefit so these coverage examples are not applicable.
 This Plan may pay benefits for some unreimbursed expenses.